

14.2 Question on Notice No 19/2011 Staff Terminations, ETP and Redundancies Payments

Submitted by: Councillor Vincent De Luca OAM

Question

- a) In the last 12 months to date, how many Warringah Council Staff have been made redundant and please advise of the position titles of those made redundant?
- b) In the last 12 months to date, how many Warringah Council Staff have been terminated, and please state, if possible, the position titles of those officers?
- c) In the last 12 months to date, how many staff have received eligible termination payments, and if possible, please state the position titles of those officers?

Response

- a) In the 12 months to end September 2011, 17 positions have been made redundant
- b) In the 12 months to end September 2011, 7 positions have been terminated
- c) Eligible termination payments are made for many different reasons to a range of staff, for example, those who have resigned, reached the end of their contracts, been made redundant or terminated for disciplinary breaches.

Such payments also cover a range of entitlements including but not limited to, payment of outstanding time in lieu, payment for frozen sick leave entitlements, payment in lieu of notice, and ex- gratia payments. In the course of preparing this response, it has become apparent that the provision of full details for such payments over the last 12 months is a significant time consuming exercise and therefore not within the usual scope of a Question on Notice.