

<b>ITEM 12.1</b>	<b>RESPONSE TO QUESTION ON NOTICE NO 28/2014 - COST OF STAFF REDUNDANCIES</b>
<b>TRIM FILE REF</b>	<b>2015/001791</b>
<b>ATTACHMENTS</b>	<b>NIL</b>

Submitted by: Councillor Vincent De Luca OAM

### **QUESTION**

Since February 2012 when it was reported that a total of two Council staff had been made redundant (39/2011), what is the total amount of expenditure incurred since February 2012 to the present on Council staff redundancies?

### **RESPONSE**

Warringah Council is heavily focused on business improvement and continually refines the services provided to meet community needs.

During the three year period there was considerable workplace change with a significant review of the entire library service from 2012 to 2014. Twelve service reviews were completed or commenced in 2013 and seven service reviews planned or commenced in 2014. Over the last three years (February 2012 – Decembr 2014) this has resulted in expenditure of \$950,910.50 for 32 staff, some of whom were longstanding employees.