

Question from Mr Vincent De Luca

Subject: Review of Community and Cultural Services Division

Date of Meeting: 22 February 2005-05-20

Question: 1. I refer to the General Manager's advice that reviews of this Division have taken place. Could Council please advise the date of when these reviews were undertaken and whether the reports pursuant to these reviews are available for public scrutiny and what actions have been taken pursuant to these Reviews?

Response: The General Manager informed the meeting that a review of the Customer and Community Services Division in two parts was conducted as part of the Warringah Transition Plan in 2004. An external consultant was employed last year to conduct a review of the division and Council's overall services; individual reviews of services and activities were also reviewed. The General Manager confirmed that generally the results of the WTP review are available to the public, however discussion that relates to individual staff information may be withheld from public scrutiny.

Question: 2., Have Performance Reviews been undertaken of the Director of Community and Customer Services and all Managers in that Division? If so, who did these reviews and on what dates?

Response: The General Manager advised that all staff reviews are conducted on a yearly basis and are up to date, including the review of the Director Customer and Community Services. Managers are reviewed by their Director, whilst another, more senior, staff member reviews the Director.

Question: 3. Could Council please advise when these Officer's contracts were commenced and are due to expire and the salaries of the Director of Community and Customer Services and each Manager in that Division?

Response: The General Manager advised that all senior management are employed on four year contracts, all of which are current and due to expire in the time period between 2007 – 2008. Directors', or senior staff, salaries are disclosed yearly in Council's Annual Report; Managers are not classified as senior staff therefore, in accordance with Local Government legislation, their salaries are not available for public information as part of the Report.